



Advt. No. 01(Jan)/2017

MAHARASHTRA STATE POWER GENERATION COMPANY LTD.

INVITES APPLICATIONS FOR THE FOLLOWING POSTS

Mahagenco, the public sector entity owned by Govt. of Maharashtra, is the second largest power generation utility in the country with an installed capacity of 10500 MW, comprising of a mix of Thermal, Hydro & Gas based Power Stations spread across the State.

For the company with manpower strength more than 15000 and potential for further growth, we are looking for high caliber individuals for the following positions:

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION									
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	OPEN	TOTAL
CH01	Sr.Chemist	I	3 1 WR	1	1	1	-	-	-	4 1 WR	9 3 WR	19 5 WR
CH02	Chemist	II	3 1 WR	-	2 1 WR	1	1	-	-	2 1 WR	21 6 WR 1 SP	30 9 WR 1 SP
CH03	Lab Chemist	II	2 1 WR	1	-	1	-	-	-	3 1 WR	6 2 WR	13 4 WR
CH04	Jr.Lab Chemist	III	3 1 WR	8 2 WR 1 ES	4 1 WR 1 ES	-	2 1 WR	-	2 1 WR	7 2 WR 1 ES	12 3 WR, 2 ES 1 SP, 1 PAP,	38 11 WR, 5 ES 1 SP 1 PAP
HR01	Sr.Manager (HR)	I	1	0	-	-	-	-	-	-	2 1 WR	3 1 WR
HR02	Dy.Manager (HR)	II	1	1	1	-	-	-	-	1	4 1 WR	8 1 WR
HR03	Manager (HR)	I	1	1	1	-	-	-	-	-	3 1WR	6 1WR
FA01	Manager (F&A)	I	1	1	-	-	-	-	-	1	2 1 WR	5 1 WR
FA02	Dy. Manager (F&A)	II	1	2 1 WR	-	-	1	-	-	4 1 WR	9 3 WR	17 5 WR
IT01	System Analyst	I	1	-	-	-	-	-	-	-	-	1
IT02	Programmer	I	1	1	-	-	-	-	-	1	1	4
IT03	Asstt.Programmer	II	1	2 1 WR	-	1	-	-	1	3 1 WR	5 2 WR	13 4 WR
IR01	Asst.Welfare Officer	II	1	1	1	-	-	-	-	1	1	5
S01	Sr.Manager (Security)	I	1	-	-	-	-	-	-	-	1	2
S02	Dy. Sr.Manager (Security)	I	1	1	-	-	-	-	-	-	3 1 WR	5 1 WR
S03	Dy. Manager (Security)	II	1	1	1	-	-	-	-	1	5 2 WR	9 2 WR
S04	Jr.Officer (Security)	III	2 1 WR	4 1 WR 1 ES	-	-	2 1 WR	1	1	5 1 WR 1 ES	16 5 WR 2 ES 1 SP 1 PAP	31 9 WR 4 ES 1 SP 1 PAP
F01	Fire Officer	I	1	-	-	-	-	-	-	-	1	2
F02	Asst. Fire Officer	II	1	1	1	-	-	-	-	2 1 WR	5 2 WR	10 3 WR
F03	Jr. Fire Officer	III	-	-	-	-	-	-	-	3 1 WR	4 1 WR 1 Es	7 2 WR 1 ES
F04	Fireman	IV	10 3 WR 2 ES 1 SP 1 PAP	9 2 WR 1 ES	4 1 WR 1 ES	2 1 WR	4 1 WR 1 ES	2 1 WR	2 1 WR	17 5 WR 3 ES 1 SP 1 PAP	8 2 WR 1 ES	58 17 WR 9 ES 2 SP 2 PAP

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION									
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	OPEN	TOTAL
M01	Pharmacist	III	4 1WR 1 ES	1	-	-	-	-	-	-	3 1WR	8 2WR 1ES
M02	Nurse	III	4 1 ES	1	1	-	-	-	-	-	9 1ES	15 2ES

Note: Abbreviations: WR - Women Reservation

SP- Sports

ES - Ex-Serviceman

PAP - Project Affected Person

Last date for Submission of application is 07th February 2017

Qualification and Experience as on 07th February 2017:

Post Code	Post Name / Pay Scale	Qualification	Experience
CH01	Sr.Chemist Pay Gr. - I Rs.26710-1060-32010-1125-60135	B.E. / B.Tech. degree in Chemical Technology Sr. Chemist from a reputed University / Institute or its equivalent OR B.Sc. / M.Sc. in Chemistry or its equivalent	Not less than 5 years post qualification experience in the case of B.Sc. degree holders and not less than 3 years post qualification experience in the case of M.Sc. degree holders or B.E. / B.Tech. degree in Chemical Technology or equivalent, out of which not less than 2 years should have been spent in a position of responsibility as a Chemist or equivalent in control, operation of treatment of water, etc. in a large Thermal Power Station having high temperature steam plant. Should be capable of analysing oil, ash, gases or Combustion water. He / she should be also well acquainted with different grades of coal & their treatment before firing.
CH02	Chemist Pay Gr. - II Rs.24010-975-28885-1060-54325	B.E. / B.Tech. degree in Chemical Technology from a reputed University / Institute or its equivalent OR M.Sc. (Chemistry) in Organic, Inorganic and Physical branches	No previous experience is necessary.
CH03	Lab Chemist Pay Gr. - II Rs.19110-840-23310-885-46320	B.Sc. (Chemistry) from a reputed University / Institute or its equivalent.	Must possess 3 years post qualification experience in operation of water treatment plants in a large Thermal Power Station having high temperature steam boilers & turbine. Should also be capable of analysing oil, coal, ash & products of combustion of coal.
CH04	Jr. Lab Chemist Pay Gr. - III Rs.14500-650-17750-675-24500-710-40120	B.Sc. (Chemistry) from a reputed University / Institute or its equivalent.	No experience necessary.
HR01	Sr. Manager (HR) Pay Gr. - I Rs.26465-1060-31765-1125-59890	1) Degree of a recognized University with 2 yrs full time or 3 yrs part time Post Graduate Degree in Business Administration (MBA)/ Management Studies (MMS)/ Personnel Management (MPM) with specialization in Human Resources Management / Development / Personnel Management or equivalent Management qualification in HR / Personnel Management from a University recognized by UGC or Institute approved by AICTE. 2) Minimum Computer Literacy: Must be proficient in M.S. Office.	At least 5 yrs post qualification experience in Human Resources Development / Personnel Management out of which 2 yrs should be in a position of responsibility i.e. Deputy Manager (HR) equivalent & above. Note: Equivalency of outside candidates will be compared / decided on the basis of gross emoluments drawn (other than perks) & job responsibilities.

Post Code	Post Name / Pay Scale	Qualification	Experience
HR02	Dy. Manager (HR) Pay Gr. - II Rs.17785-840-21985-885-44995	1)Degree of a recognized University with 2 yrs full time or 3 yrs part time Post Graduate Degree in Business Administration (MBA) / Management Studies (MMS) / Personnel Management (MPM) with specialization in Human Resources Management / Development / Personnel Management or equivalent Management qualification in HR / Personnel Management from a University recognized by UGC or Institute approved by AICTE. 2) Minimum Computer Literacy: Must be proficient in M.S. Office	No experience is necessary.
HR03	Manager (HR) Pay Gr. - I Rs.24765-975-29640-1060-55080	3)Degree of a recognized University with 2 yrs full time or 3 yrs part time Post Graduate Degree in Business Administration (MBA) / Management Studies (MMS) / Personnel Management (MPM) with specialization in Human Resources Management / Development / Personnel Management or equivalent Management qualification in HR / Personnel Management from a University recognized by UGC or Institute approved by AICTE. 4) Minimum Computer Literacy: Must be proficient in M.S. Office	At least 3 years post qualification experience in Human Resources Development / Personnel Management
FA01	Manager (F&A) Pay Gr. - I Rs.24765-975-29640-1060-55080	CA/ ICWA final passed	1 year relevant post qualification experience in Finance/ Accounts / Audit Note: Candidates possessing CA/ICWA qualification shall be recruited as Trainee Officers on consolidate salary equivalent to the post of Dy. Manager (F&A) for a period of one year and after completion of one year, they may be absorbed as Manager (F&A).
FA02	Deputy Manager (F&A) Pay Gr. - II Rs. 17785-840-21985-885-44995	Inter CA / ICWA OR MBA (Finance) / M.Com	For Inter C.A / ICWA:- 1 year relevant post qualification experience in Finance / Accounts / Audit. For MBA (Finance) / M.Com:- 3 years relevant post qualification experience in Finance / Accounts / Audit
IT01	System Analyst Pay Gr. - I Rs.31725-1220-37825-1385-68295	A Bachelor of Engineering degree in Computer Engineering / Information Technology /Computer Science or its equivalent of a recognised University / Institute OR 3 years Post Graduate Degree in Master of Computer Applications (MCA) from a recognized University / Institute or its equivalent.	Minimum 9 years post qualification experience in Computer Programming out of which minimum 5 years as Programmer or its equivalent & Assistant Programmer or its equivalent OR 2 years as Programmer or its equivalent.
IT02	Programmer Pay Gr. - I Rs.24765-975-29640-1060-55080	A Bachelor of Engineering degree in Computer Engineering / Information Technology /Computer Science or its equivalent of a recognised University / Institute OR 3 years Post Graduate Degree in Master of Computer Applications (MCA) from a recognized University / Institute or its equivalent.	Minimum 3 years post qualification experience in Computer Programming in a large reputed Organisation / PSU.
IT03	Asstt. Programmer Pay Gr. - II Rs.19110-840-23310-885-46320	1) A Bachelor of Engineering degree in Computer Engineering / Information Technology / Computer Science or its equivalent of a recognised University / Institute OR 3 years Post Graduate Degree in Master of Computer Applications (MCA) from a recognized University / Institute or its equivalent. And 2) Knowledge of programming languages "C, C++, Java, .net, PHP" is essential. 3) SAP knowledge will be preferred.	No experience is necessary

Post Code	Post Name / Pay Scale	Qualification	Experience
IR01	Asst. Welfare Officer Pay Gr. - II Rs.21365-840-25565-885-46805	1) 2 years Master of Social Work or Master of Labour Studies or Master of Personnel Management and Industrial Relations or M.A. in Personnel Management and Industrial Relations or Post Graduate Diploma in Social Work or Diploma in Labour Welfare from recognized university / institute 2) Must have adequate knowledge of Marathi & Hindi 3) A person having Degree in Law would be preferred	Not less than 3 years post qualification experience of Industrial Relations work in large industrial undertaking. Must be fully conversant with various Labour Laws in the State of Maharashtra. Experience of handling Industrial Disputes & cases before Labour Tribunals, Courts, Conciliations, etc.
S01	Sr.Manager (Security) Pay Gr. - I Rs.26465-1060-31765-1125-59890	1) Degree of a recognized University or equivalent. N.B.Degree in Technical / Law Personnel Management preferred.	Must be serving or Ex-Service Officer from Army/Navy of Air force having held the rank of Subedar-Major or equivalent and above and working / worked in department concerning Vigilance / Security. OR Must be an officer from Police / Para Military Force of the rank of Asstt. Inspector of Police having a post qualification experience of 5 years in specialized branches like CID Crime / CID Intelligence / Anti-Corruption Bureau and Central Bureau of Investigation. OR Group A / Class-I Officer from Vigilance / Security / Intelligence cadre of Central / State PSUs having a post qualification experience of 5 years. OR A Departmental candidates should possess a minimum post qualification experience of 10 years of which at least 8 years as Dy.Manager (Security) and above.
S02	Dy. Sr.Manager (Security) Pay Gr. - I Rs.26710-1060-32010-1125-60135	1) Degree of a recognized University or equivalent. N.B.Degree in Technical / Law Personnel Management preferred.	Must be serving or Ex-Service Officer from Army/Navy of Air force having held the rank of Subedar-Major or equivalent and above and working / worked in department concerning Vigilance / Security. OR Must be an officer from Police / Para Military Force of the rank of Asstt. Inspector of Police having a post qualification experience of 3 years in specialized branches like CID Crime / CID Intelligence / Anti-Corruption Bureau and Central Bureau of Investigation. OR Group B / Class-II Officer from Vigilance / Security / Intelligence cadre of Central / State PSUs having a post qualification experience of 5 years. OR A Departmental candidates should possess a minimum post qualification experience of 7 years of which at least 3 years as Dy.Manager (Security)
S03	Dy. Manager (Security) Pay Gr. - II Rs.17785-840-21985-885-44995	1) Degree of a recognized University or equivalent. N.B.Degree in Technical / Law Personnel Management preferred.	Must be serving or Ex-non commissioned Officer from Army/Navy/Air force or of equivalent rank or from Police Department or Para Military Force of the rank of Head Constable having total service not less than 5 years and having a post qualification experience of at least 2 years in the Police Deptt. Specialized branches like CID Crime / CID Intelligence / Anti-Corruption Bureau and Central Bureau of Investigation. OR Group-C/Class-III employee from Vigilance / Security / Intelligence cadre of Central / State PSUs having a post qualification experience of 7 years OR a Departmental candidate should possess a minimum post qualification experience of 3 years in the capacity Jr.Officer (Security)

Post Code	Post Name / Pay Scale	Qualification	Experience
S04	Jr. Officer (Security) Pay Gr. - III Rs.14500-650-17750-675-24500-710-40120	1) Degree of a recognized University. 2) Knowledge of Marathi is essential.	No experience Remark:- Must be physically fit as per "Accepted Norma" of the Fire Services as below. a. Height – 165 Cms. Minimum without footwear b. 'Chest-Normal-81 cms Minimum & expanded – 86 cms minimum c. Weight- 50 Kgs. Minimum d. Vision-6/6 without warding glass or without any aid. Women a. Height – 157 Cms. Minimum without footwear. b. Weight – 45 Kgs. Minimum c. Vision- 6/6 without wearing glass or without any aid. Night or color blindness as well as any kind of physical disability / deformity shall be disqualification.
F01	Fire Officer Pay Gr. - I Rs.26710-1060-32010-1125-60135	1.B.E.(Fire) from any recognized university / Institute OR 2. B.E./B.Tech/AMIE graduate or graduate in any discipline with: a) Diploma in Fire Engineering from N.F.S.C. Nagpur/M.S.B.T.E. OR b) Advance diploma in Fire Engineering from N.F.S.C.Nagpur OR c) Graduateship Examination (Fire) of Institution of Fire Engineers (India or U.K.) OR. d) Advance Diploma in Fire Safety Engineering from M.S.B.T.E. OR e) Any equivalent degree/diploma from recognized university / Institute 3. B.Sc. (Fire Technology) or equivalent from any recognized university / Institute 4. Should have adequate knowledge of Marathi language. 5) Health Parameters :- I) General Health conditions should be sufficient enough, capable of discharging his Administrative, Managerial & Operational duties. II) Must be physically fit as per "Accepted Norms" of Fire services. III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification. Note: Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.	Minimum 7 years post qualification experience in the field of the fighting in a large organization.
F02	Asst. Fire Officer Pay Gr. - II Rs.19110-840-23310-885-46320	1.B.E.(Fire) from any recognized university / Institute OR 2. B.E./B.Tech/AMIE graduate or graduate in any discipline with: a) Diploma in Fire Engineering from N.F.S.C. Nagpur/M.S.B.T.E. OR b) Advance diploma in Fire Engineering from N.F.S.C.Nagpur OR c) Graduateship Examination (Fire) of Institution of Fire Engineers (India or U.K.) OR. d) Advance Diploma in Fire Safety Engineering from M.S.B.T.E. OR e) Sub-Officers Course from N.F.S.C. Nagpur OR f) Fire Sub-Officer course from National Fire Academy Vadodara, Gujarat state under the Auspices of All Indian Institute of Local Self Govt. Mumbai OR g) Any other professional qualification in Fire Services from Government recognized university / Institute. 3. B.Sc. (Fire Technology) or equivalent from any	1. For Engineering graduates, no experience is required. 2. For other graduates, minimum 3 yrs post qualification experience in the field of fire fighting.

		<p>recognized University.</p> <p>4. Must posses valid HMV/HGV/Transport Vehicle Driving Licences.</p> <p>5. Should have adequate knowledge of Marathi language.</p> <p>6) Health Parameters :-</p> <p>I) General Health conditions should be sufficient enough, capable of discharging his Adminstrative , Managerial & Operational duties.</p> <p>II) Must be physically fit as per “Accepted Norms” of Fire services.</p> <p>III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification.</p> <p>Note: Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.</p>	
F03	<p>Jr. Fire Officer</p> <p>Pay Gr. - III</p> <p>Rs. 14500-650-17750-675-24500-710-40120</p>	<p>1. Graduate in any discipline OR diploma in Engineering with:</p> <p>a) Diploma in Fire Engineering from N.F.S.C.Nagpur/M.S.B.T.E.OR</p> <p>b) Advance diploma in Fie Engineering from N.F.S.C. Nagpur OR</p> <p>c) Graduateship Examination (Fire) of Institution of Fire Engineers (India or U.K.)</p> <p>OR</p> <p>d) Advance Diploma in Fire Safety Engineering from M.S.B.T.E. OR</p> <p>e) Fire Sub-Officers Course from N.F.S.C.Nagpur OR</p> <p>f) Fire Sub-Officer Course from National Fire Academy Vadodara, Gujarat state under the Auspices of All Indian</p> <p>h) Any other professional qualification in Fire Services from Government recognized university / Institute.</p> <p>2) B.Sc. (Fire Technology) or equivalent from any recognized university / Institute</p> <p>3) Must posses valid HMV/HGV/Transport Vehicle Driving Licences.</p> <p>4) Should have adequate knowledge of Marathi language.</p> <p>5) Health Parameters :-</p> <p>I) General Health conditions should be sufficient enough, capable of undergoing long physical strain resulting from the acts such as fire fighting & rescue of persons trapped.</p> <p>II) Must be physically fit as per “Accepted Norms” of Fire services.</p> <p>III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification.</p> <p>Note: Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.</p>	<p>No experience</p> <p>Remarks:- Must Possess good leadership qualities & able to organize the shifts personnel. General health condition should be sufficient enough capable of undergoing long physical strain resulting from the acts such as fire fighting and rescue or persons trapped. Must be physically fit as per “Accepted Norma” of the Fire Services as below.</p> <p>e. Height – 165 Cms.Minimum without footwear</p> <p>f. ‘Chest-Normal-81 cms Minimum & expanded – 86 cms minimum</p> <p>g. Weight- 50 Kgs. Minimum</p> <p>h. Vision-6/6 without warding glass or without any aid.</p> <p>Women</p> <p>d. Height – 157 Cms. Minimum without footwear.</p> <p>e. Weight – 45 Kgs.Minimum</p> <p>f. Vision- 6/6 without wearing glass or without any aid.</p> <p>Night or color blindness as well as any kind of physical disability / deformity shall be disqualification.</p>
F04	<p>Fireman</p> <p>Pay Gr. - IV</p> <p>Rs. 10050-195-11025-235-13375-275-19700</p>	<p>1. Must have passed 10th Std. examination of 10+2 system or equivalent qualification & passed Fireman course (for fresh candidates regular course of 6 months duration & for sponsored candidates 3 months duration course) conducted by</p> <p>a. State Fire Training Center, Govt.of Maharashtra, Mumbai OR</p> <p>b. National Fire Academy, Vadodara, Gujarat state under the Auspices of All India Institute of local Self Govt. Mumbai OR</p> <p>c. Any Govt. / Govt. recognized Institute /CISF/Defense Services OR</p> <p>d. Any higher professional qualification from Govt. recognized institute.</p> <p>2. Must possess valid HMV/HGV/Transport Vehicle driving license</p> <p>3. Should have adequate knowledge of Marathi language</p> <p>Health Parameters :-</p>	<p>No experience.</p> <p>Remarks:- Candidates will be shortlisted subject to their performance in written and outdoor practical / physical efficiency test (PET). Candidates qualifying the above tests will be called for personal interview. Selected candidates will be initially appointed as a FIREMAN (Trainee) and will have to undergo 1 year Practical & Theoretical TRAINING At the end of the training period the performance will be reviewed by the C.S.S. On recommendations by C.S.C. the candidates will be considered for appointment in Company as ‘Fireman’ in the regular Pay Scale.</p> <p>Must be physically fit as per “Accepted Norms” of the Fire Services as below.</p>

		<p>I) General Health conditions should be sufficient enough, capable of undergoing long physical strain resulting from the acts such as fire fighting & rescue operation.</p> <p>II) Must be physically fit as per "Accepted Norms" of Fire services.</p> <p>III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification.</p> <p>Note: Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.</p>	<p>i. Height – 165 Cms. Minimum without footwear</p> <p>j. 'Chest-Normal-81 cms Minimum & expanded – 86 cms minimum</p> <p>k. Weight- 50 Kgs. Minimum</p> <p>l. Vision-6/6 without warding glass or without any aid.</p> <p>Women</p> <p>a. Height – 157 Cms. Minimum without footwear.</p> <p>b. Weight – 45 Kgs. Minimum</p> <p>c. Vision- 6/6 without wearing glass or without any aid.</p> <p>d. Night or color blindness as well as any kind of physical disability / deformity shall be a disqualification.</p>
M01	Pharmacist Pay Gr. - III Rs. 11275-275-12650-370-16350-410-28240	Diploma in Pharmacy awarded by a recognized Board or University. The candidate must have registered as a Pharmacist under the Pharmacy Act, 1948	At least 6 months post qualification experience as Pharmacist / Compounder
M02	Nurse Pay Gr. - III Rs. 11275-275-12650-370-16350-410-28240	H.S.C. or its equivalent with 3 years Diploma in General Nursing (Including Midwifery) from recognized Board or University & must have registered with Maharashtra Nursing Council under the Maharashtra Nurses Act, 1966	6 months post qualification experience as Staff Nurse in a Hospital is essential.

In addition to basic pay, the selected candidates are entitled to all other allowances and perks as are admissible as per Company's rules.

Important Terms & Conditions for Post Code IR01:

The candidate applying for the post of or Asst. Welfare Officer must have registration of Welfare Officer under Rule 3 of the Maharashtra Welfare Officer (duties, qualifications & conditions of Service) Rule, 1966 vide Government Notification No. WOR/1567/111449/Lab III, dated 14.04.1974

UPPER AGE LIMIT AS ON 07th February 2017:

Post Code	Designation	Upper Age Limit (Years)
CH01	Sr.Chemist	38
CH02	Chemist	38
CH03	Lab Chemist	38
CH04	Jr.Lab Chemist	38
HR01	Sr.Manager (HR)	38
HR02	Manager (HR)	38
HR03	Dy.Manager (HR)	38
FA01	Manager (F&A)	38
FA02	Dy. Manager (F&A)	38
IT01	System Analyst	38
IT02	Programmer	38
IT03	Asstt.Programmer	38
IR01	Asst.Welfare Officer	38
S01	Sr.Manager (Security)	38
S02	Dy. Sr.Manager (Security)	38
S03	Dy. Manager (Security)	38
S04	Jr.Officer (Security)	38
F01	Fire Officer	38
F02	Asst. Fire Officer	38
F03	Jr. Fire Officer	38
F04	Fireman	38
M01	Pharmacist	38
M02	Nurse	38

Note-A: i) Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post.

ii) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.

iii) Candidates applying against Open, age limit is as mentioned in the above table.

iv) Upper age limit for person with Disability will be 45 Years.

Note-B: For Age, Education and Experience as on **07th February 2017** will be considered.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.

The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid **current year** Non Creamy Layer Certificate at the time of document verification issued by Competent Authority of Govt. of Maharashtra along with Online application form.

2. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
3. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by Competent Authority of Maharashtra State along with Online application. Candidate unable to produce Caste Validity Certificate issued by Competent Authority of Maharashtra along with Online application, if selected, they will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
4. Backward Class candidate has to produce valid Domicile Certificate issued by Competent Authority of Govt. of Maharashtra at the time of document verification along with Online application form.
5. Candidates claiming the reservation should submit self attested copy of Caste Certificate, Caste Validity Certificate and Certificate of Domicile of Maharashtra State Certificate issue by Competent Authority of GOM at the time of document verification.
6. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty as applicable.
7. Candidates belonging to Schedules Tribes have to submit Caste Validity Certificate at the time of Appointment, without Caste Validity Certificate Appointment Letter will not be issued.
8. Once the caste is notified in the application form, it cannot be changed at any stage later on.

9. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
10. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
- However, if any such departmental reserved category candidate who have entered in MSEB / MAHAGENCO by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

Conditions Applicable to candidate under Horizontal reservation

1. Horizontal Reservation for Person with Disability (PH):

Post Code	Designation	Pay Gr.	No. of Post Reserved	Nature of Disability
CH01	Sr.Chemist	I	01	OL,OA
HR01	Sr.Manager (HR)	I		OA,OL,OAL,BL,B/LV,HH
HR02	Manager (HR)	I		OA,OL,OAL,BL,B/LV,HH
FA01	Manager (F&A)	I		BL,OA,OL,HH
IT01	System Analyst	I		OA,OL,BL,HH,B/LV
IT02	Programmer	I		OA,OL,BL,HH,B/LV
CH02	Chemist	II	03	OL,OA
CH03	Lab Chemist	II		OL,OA
HR03	Dy.Manager (HR)	II		OL,OA,BL,HH,D/LV
FA02	Dy. Manager (F&A)	II		BL,OA,OL,HH
IT03	Asstt.Programmer	II		OA,OL,BL,HH,B/LV
IR01	Asst.Welfare Officer	II		OA,OL,BL,B/LV
CH04	Jr.Lab Chemist	III	02	OL,OA
M01	Pharmacist	III		OL,HH
M02	Nurse	III		OL

- a) The reservation policy for Persons with disability shall apply as per State Government directives.
- b) Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons.

Abbreviations:

OL - One Leg Affected
OA - One Arm Affected
OAL - One Arm & Leg Affected
HH - Hearing Handicap
BL - Both Legs
B/LV - Blindness*/ Lower Vision

* Blindness – to the extend that can work on machinery.

There shall be horizontal Reservation for Person with Disability (3%). Persons suffering from not less than 40% of relevant permanent disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons. Selection of

candidate shall be made as per शासन पत्र क्र.अपंग-२००२/प्र.क्र.३३१/सुधार-३, दि.०७.०६.२००६ from eligible Physically Handicapped Persons.

2. There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र.८२/२००१/मसेआ/प्रक्र४१५/का-२ए दिनांक २५.०५.२००१. The women candidates (except SC & ST Categories) who are claiming women Reservation shall submit valid Current Year Non-Creamy Layer Certificate as prescribed by the Government of Maharashtra at the time of document verification along with Online application form.
3. There shall be horizontal Reservation for Sports Person (5%) as per शासन निर्णय क्र. राक्रीधो.२००२/प्र.क्र.६८/क्रियुसे-२ दिनांक ३०.०४.२००५. For Pay Group I, candidate are required to represent India at International level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For Pay Group II, candidate are required to represent Maharashtra State at National level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For Pay Group III & IV, candidate are required to played at State level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position.
4. There shall be horizontal Reservation for Ex-Servicemen (15%). The Ex-Servicemen who are claiming this reservation must be registered with the District Ex-Servicemen Welfare Officer's office; failing to which their application will not be accepted. The benefit of Reservation is only applicable to Ex-Serviceman & not for his / her son, daughter, etc.
5. There shall be horizontal Reservation for Project Affected Persons or their dependants (5%) as per शासन निर्णय क्र.न्यायप्र-१००९/प्र.क्र.२०२/०९/१६-अ, दिनांक २७.१०.२००९. The Project Affected Persons or their dependants must held the Project Affected Person certificate as per शासन निर्णय क्र.एईएम-१०८०/३५/१६-अ, दिनांक २१.०१.१९८०. However, preference will be given to MSPGCL's Project Affected persons or their dependents
6. The above horizontal Reservation shall be subject to the directives of Govt. of Maharashtra issued from time to time.
7. The candidates claiming Horizontal Reservation has to submit relevant document in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.

Fees Applicable

Post Code	Post Name	Amount for open category candidates	Amount for backward class Candidates
01	02	03	04
CH01	Sr.Chemist	800	600
CH02	Chemist	800	600
CH03	Lab Chemist	800	600
CH04	Jr.Lab Chemist	500	300
HR01	Sr.Manager (HR)	800	600
HR02	Manager (HR)	800	600
HR03	Dy.Manager (HR)	800	600
FA01	Manager (F&A)	800	600
FA02	Dy. Manager (F&A)	800	600
IT01	System Analyst	--	600
IT02	Programmer	800	600
IT03	Asstt.Programmer	800	600
IR01	Asst.Welfare Officer	800	600
S01	Sr.Manager (Security)	800	600
S02	Dy. Sr.Manager (Security)	800	600

S03	Dy. Manager (Security)	800	600
S04	Jr. Officer (Security)	500	300
F01	Fire Officer	800	600
F02	Asst. Fire Officer	800	600
F03	Jr. Fire Officer	500	300
F04	Fireman	500	300
M01	Pharmacist	500	300
M02	Nurse	500	300

Note :

1. **Candidates applying under Physically Handicapped Category (suffering from not less than 40% of relevant disability) need not pay the fees, provided that they submit Permanent disable Medical Certificate issued by appropriate Authority.**
2. Candidate applying under Ex-serviceman category (Pay Gr.III & IV) need not pay the Fees.
3. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
4. Candidates applying for Backward Class vacancies (Reserved Post) shall pay the fees as mentioned in column 04 above.
5. Candidates NOT submitting the caste certificate issued by the Competent Authority of Maharashtra State and valid current year "Non-Creamy Layer" certificate along with Online application in case of VJ-A, NT-B, NT-C, NT-D, SBC & OBC will have to pay the Fees as mentioned in column 03 above.
6. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Candidates are required to apply Online by clicking on the Link given at the end of this Advertisement. Except online application, no other means / mode of application will be accepted.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Candidates applying under reserved category has to submit Caste certificate, Caste validity certificate, valid current year Non creamy Layer certificate at the time of document verification along with Online application form, etc., as applicable.

Notes:

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will not be considered as valid.
3. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.
4. Candidates are required to download the call letters for online examination /personal interview/selection process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these details for future use. Call letters for Online Written Test / Interview will not be dispatched by post or courier etc.
5. Female candidates who have change first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name change.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for Online Examination / personal interview / Physical Efficiency Test. The candidates will be short listed for personal interview by applying suitable criteria.
2. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
3. All the candidates registered successfully through online process will be called for online test irrespective of eligibility criteria.
4. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for Personal Interview.
5. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of entire process of recruitment.
6. The Online Examination will be tentatively conducted in the month of March,2017.

7. For Post Code CH01, CH02, CH03, HR01, HR02,HR03, FA01,FA02,IT01,IT02,IT03,IR01,S01,S02, S03,F01,F02 the candidates will have to appeared for Online test followed by Personal Interview. The online Test will consist of 120 question i.e., 60 questions on domain (Subject Knowledge) & 60 questions on Aptitude.

Method of Selection for post code S04, F03,F04 :-

- 1) For Post Code-S04, the selection process will consist of 120 question on Aptitude. For Post Code-F03 & F04, the selection process will consists of 120 question i.e., 60 questions on domain (Subject Knowledge) & 60 questions on Aptitude
- 2) Online test followed by Physical efficiency test.
- 3) Candidates shortlisted as per performance in written test should be required to undergo the Physical Efficiency test.
- 4) Fitness certificate & Indemity Bond to be submitted by candidates shortlisted through written test and appearing for Physical Efficiency test.
- 5) Candidates should undergo the Physical Efficiency test at their own risk.
- 6) Shortlisted Candidates have to bring along fitness certificate from a medical practitioner to undergo the Physical efficiency test.
- 7) Candidate must **Pass** all the tests mentioned in the Physical Efficiency Test.

Physical efficiency Test will include the following :

Physical Efficiency test (Male):

- a) Running – 800 meters in 3 minutes
- b) Carrying of 50 Kg weight on the shoulder to the distance of 60 meter.
- c) Rope climbing to the height of 15 ft. Candidates not using legs will be given preference
- d) 30 sit-ups nonstop in 50 seconds or 10 pull-ups

Physical Efficiency test (Females):

- a) Running – 800 meters in 4 minutes
- b) Carrying of 40 Kg weight on the shoulder to the distance of 60 meter
- c) Rope climbing to the height of 13 ft. Candidates not using legs will be given preference
- d) 25 sit-ups nonstop in 50 seconds or 8 pull-ups

8. For the Post Code-CH04, M01 & M02 Final selection will be based on Online test score only. Test will consist of 120 question i.e., 120 questions on Aptitude.
9. Online test may be conducted as per Exam center list depending upon the number of candidates at each location. However, incase candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
10. If the number of applicants is large, then a suitable criterion will be fixed to short list the applicants for online test.
11. If the number of candidates at any of the centers is more than the capacity of the Centre for Online Test / Examination, the candidates may be shifted to any other Center/s as per the decision of the Company.
12. The Company also reserves right to allot the candidates to any center other than the one he / she has opted for, for any other reason.
13. Candidate will have to appear for Online Test at Examination Centre at his / her own cost & risk and MAHAGENCO will not be held responsible for any injury or losses, etc. of any nature.
14. The list of candidates called for Online test / Personal interview and selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in form time to time.

15. Taking into consideration the performance in the Online test, Personal Interview and Physical Efficiency Test, (as applicable) the select list will be prepared.
16. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Failing to submit necessary documents along with Online application form the candidate will be disqualified.
4. **For Pay Group I & II, the shortlisted candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

5. Candidate must have the knowledge of Marathi Language.
6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the Online application form are correct in all respect.
7. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
8. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
9. Any request for change of address and enclosing supporting documents later on will not be entertained.
10. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **7th Feb 2017** should be mentioned.
11. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.

12. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
13. Candidates are requested to keep dully filled Online application form & other testimonials with them & should send / produce whenever demanded for verification.
14. Candidates are requested to retain a copy of dully filled Online application form & other testimonials with them till the completion of Recruitment Process.
15. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
16. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
17. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
18. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

Important Dates:-

Website Link Open for Online Application / Last date of Online Application	From 16.01.2017 to 07.02.2017
Last date of Online Payment using Net Banking / Debit / Credit Card	Dt: 07.02.2017

Check List:-

Self attested copies of following attached:

- | | |
|---|------------|
| (a) Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth | Y/N |
| (b) Degree/Provisional Degree in support of educational qualifications | Y/N |
| (c) Signed the undertaking | Y/N |
| (d) Certificate of experience | Y/N |
| (e) Caste Certificate | Y/N |
| (f) Caste validity certificate from Competent Authority of Govt. of Maharashtra | Y/N |
| (g) Non-Creamy layer certificate for VJ-A/NT-B/ NT-C/NT-D/SBC/ OBC/ | Y/N |
| (h) Non-Creamy layer certificate for Open (WR) | Y/N |
| (j) Domicile certificate of Maharashtra state for reserve category candidates | Y/N |
| (k) Certificate related to Horizontal Reservation | Y/N |
| (j) Marathi Performa Certificate | Y/N |

[Click here for Online application](#)

[Click here for Marathi Proforma](#)